

Sustainability Policy

The organisation recognises that it has a moral obligation to operate in an ethical and ecological fashion with regard to moving towards a more sustainable society.

We shall strive to exceed the statutory requirements placed upon it by the Environmental Protection Act 1990 (parts 1 &2) by the application of “best practice” strategies throughout all organisational operations.

We aim to become an industry leader in our field through a programme of continuous assessment, improvement and feedback monitoring.

It is our policy to:

- Comply with all relevant environmental legislation.
- Plan and execute continuous improvement plans to further develop our environmental processes.
- Reduce waste by evaluating operations and ensuring they are as efficient as possible with the appropriate strategies for recycling.
- Measure our recycling performance.
- Evaluate the environmental aspects of any significant new projects or activities prior to their adoption or introduction.
- Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
- Meet or exceed all the environmental legislation that relates to the Company.
- Use legislation set down in COSHH to actively seek alternatives to existing non eco-friendly substances and materials currently utilised.
- Encourage the adoption of these principles by our suppliers.

Principal Legislation

Environmental Protection Act 1990

Change Notes

Issue	Date	Requested By	Details
1	25/8/15	D. Mitchell	Initial issue.
2	25/8/16	D. Mitchell	Policy review. Bullet points updated to reflect ongoing improvement; replacing plans to instigate improvements.



Environmental, Health and Safety Policy

Fortive Corporation is committed to conducting its business in an environmentally responsible and sustainable manner, in compliance with applicable environmental, health and safety laws and regulations. Fortive is further committed to promoting and protecting the health and safety of our employees, customers, and members of our local communities worldwide.

Fortive Corporation implements this policy by integrating environmental, health and safety principles and requirements into operations through the Fortive Business System.

Fortive operates in accordance with the following principles in conducting our business:

- Compliance with applicable environmental, health and safety laws and regulations and applicable corporate and business unit policies, standards and procedures.
- Periodic, formal evaluation of our compliance.
- Integrity and accountability in personal conduct.
 - Fortive employees are expected to understand the environmental, health and safety issues associated with their jobs and to act in an environmentally responsible, sustainable and safe manner.
- Continuous improvement in EHS performance, waste minimization, prevention of pollution, promotion of sustainable practices and policies, and prevention of workplace accidents and injuries.
- Integration of sound environmental, health and safety programs and practices into applicable business functions, including procurement, product design, product testing, manufacturing, product support, service, and facilities and real-estate operations.
- Sensitivity to community concerns about environmental, health and safety issues.

A handwritten signature in blue ink, appearing to read 'James A. Lico'.

James A. Lico
President and CEO
2 July 2016

Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that:

Fluke Precision Measurement Ltd
Hurricane Way
Norwich
NR6 6JB
United Kingdom

Holds Certificate Number:

FM 29700

and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

Design, manufacture and support of precision measurement and test equipment.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 1994-11-08

Latest Revision Date: 2020-08-14

Effective Date: 2020-10-12

Expiry Date: 2023-10-11

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Certificate No: FM 29700

Location	Registered Activities
Fluke Precision Measurement Ltd Hurricane Way Norwich Norfolk NR6 6JB United Kingdom	Design, manufacture and support of precision measurement and test equipment.
Fluke Precision Measurement Ltd (COMARK) Tithe Barn Way Swan valley Northampton NN4 9BG United Kingdom	The design of temperature, pressure and relative humidity measurement equipment.



Original Registration Date: 1994-11-08
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Effective Date: 2020-10-12
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