Microsoft Corporation
One Microsoft Way
Redmond, WA 98052-6399

Tel 425 882 8080
Fax 425 706 7329
www.microsoft.com

Microsoft

MICROSOFT CORPORATION

Assistant Secretary's Certificate

I, Benjamin O. Orndorff, do hereby certify that I am an Assistant Secretary of Microsoft Corporation, a Washington corporation (the "Corporation"); that I am authorized to execute this certificate on behalf of the Corporation; and do hereby further certify that:

1. Microsoft Ireland Operations Limited is a company incorporated under the laws of Ireland ("MIOL"), with its registered office at 70 Sir John Rogerson's Quay, Dublin 2, Ireland; and

2. MIOL is a 100% indirectly wholly owned subsidiary of the Corporation.

IN WITNESS WHEREOF, I have executed this certificate this 10th day of September 2020.

Benjamin O. Orndorff,
Assistant Secretary

STATE OF WASHINGTON)
) ss:
COUNTY OF KING)

I certify that I know or have satisfactory evidence that Benjamin O. Orndorff is the person who appeared before me, and said person acknowledged that he signed this instrument, on oath stated that he was authorized to execute the instrument and acknowledged it as an Assistant Secretary of Microsoft Corporation to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

Dated this 10th day of September 2020.

GARRETT M MASSEY
NOTARY PUBLIC
STATE OF WASHINGTON
COMMISSION EXPIRES
JANUARY 19, 2022

GARRETT M. MASSEY - NOTARY PUBLIC
My commission expires: 19 January 2022.

Microsoft Corporation is an equal opportunity employer.