



GLOBAL ENVIRONMENT, HEALTH AND SAFETY POLICY

Abbott is committed to the protection of human health, safety and the environment in the global communities where we conduct our business. This commitment forms the basis for our environmental, health and safety management systems and governance. Attainment of our long-range targets to reduce worker injuries and the environmental impacts of our business across our value chain is a priority. Meeting our targets, along with our other environment, health and safety objectives, is the continuation of a long legacy of responsible business practices at Abbott that reflect our core values: Pioneering, Achieving, Caring and Enduring.

Toward this end, our key objectives include:

- Fostering a work environment that promotes health, safety and productivity, and is ultimately free of injuries;
- Continuously improving the efficiency and sustainability of our business activities and products and minimizing our environmental impacts by reducing greenhouse gas emissions, protecting water resources, and maximizing the recovery of resources in our waste management;
- Expecting that contractors doing work on behalf of Abbott conform to regulatory requirements and meet applicable internal EHS standards;
- Continuing to integrate sound EHS practices consistent with our EHS management system into all aspects of the business – including strategy, planning and decision-making – in addition to maintaining legal compliance;
- Engaging with strategic stakeholders and suppliers to promote new approaches to reduce our environmental impact;
- Establishing meaningful goals and strategies for the enterprise and reporting publicly on our progress toward achieving them; and
- Routinely monitoring our operations value chain for accountability to this policy.

This policy applies to all Abbott operations and workers worldwide, and is incorporated into mergers and acquisitions processes. It is the responsibility of every worker to work safely, to adhere to the letter and spirit of this policy, and to report practices or conditions that are inconsistent with this policy or that pose recognized or unacceptable risks to human health or the environment. In addition, every Abbott leader shall promote a workplace climate that enables employees to practice these principles, and actively support implementation of this policy.

A large grey rectangular box redacting the signature of the President and Chief Executive Officer.

President and Chief Executive Officer

12/14/2020
Date