

January 2012, Krosno

ENVIRONMENTAL POLICY

It is the objective and policy of the Nowy Styl Group for the Company to follow the principles of sustainable development so as to ensure that its manufacturing processes affect the natural environment to the least possible extent. The Company declares that all of its activities are in compliance with legal and other applicable requirements.

Essential guidelines of the Environmental Policy, based on the requirements of standard ISO 14001:2004, are as follows:

- **Strive for the reduction of emissions to air and water of pollutants from technological** processes in which furniture components are manufactured from wood, wood-based materials, metal, plastics and upholstery.
- **Economical management of key raw materials used in the manufacturing processes at the Plant**, as well as other raw materials and supplementary materials used for production.
- Rational management of water in technological processes.
- **Strive for the efficient use of wood scrap** for the production of energy.
- Manage other scrap materials in a way ensuring most of them can be recycled.
- Carry out selective waste management in accordance with legal requirements.
- Consume thermal and electric energy in an economical and controlled way.
- Follow an environmental policy that is transparent and open to interested parties.
- Shape the environmental awareness of the Group's personnel.

Management Board of the Company declare they are fully committed, and will provide all organisational and financial means necessary to maintain and improve the Environmental Management System.

Management Board Nowy Styl

PROKURENT
Piotr Korzeniowski

WICEPREZES ZARZĄDU
Jerzy Krzanowski